

This will need to be structured into some combination of (my suggestion) of a SWOT type document with related suggestions or recommendations.

General observations and suggestions these can be sorted by SWOT categories:

1. The programme lacks (or doesn't have enough) pre-incubation (though done in universities)
2. It is a one size fits all programme (requirements the same for all operators, regardless of region or regional realities),
3. The programme should take into account the specific kinds of businesses targeted or existing in the specific region – and support and outcomes should be targeted similarly,
4. (per Nicky Dee's presentation) – could use a value add model to determine success rather than rigid outcomes,
5. Use vouchers,
6. Should have a clear link to creating an entrepreneurial ecosystem (or the specific ecosystem for the region or industries targeted)
7. Perhaps use vouchers to allow companies to more freely choose resources,
8. Perhaps use a competence centre model,
9. Incubators should be encouraged to develop sustainable models,
10. Incentives (for employees and operators) should be
 - a. Flexible
 - b. Reward progress
 - c. Account for multiple kinds of success,
11. The administrative burden (for companies and operators) is too high
12. Programme decisions take too long
13. Encourage incubator models that bring freelance workers into contact with incubator companies (from Nicky)

14. Have rich input from stakeholders – including local business leaders, regional politicians etc.